



Invitation for Annual General Assembly Meeting Sharjah Cement & Industrial Development Co. (PJSC)

The Board of Directors of **Sharjah Cement & Industrial Development Co. (PJSC)** is pleased to invite all Shareholders to attend the Annual General Meeting (AGM) through **Personal attendance** at the company's Headquarters located in the "Al Hisn Tower" building - Floor (14) - Banks Street - Rolla - Sharjah /or Remotely" **(through the use of Remote Presence Technology** - virtual meeting with visual communication and electronic voting, to be held on **Wednesday, 8/4/2026 at 11:00 am**, to consider the following Agenda.

Agenda for Annual General Meeting: -

1. Review of the Board of Directors' Report in relation to the company's activities for the financial year ended **31/12/2025**
1. Review and approval of External Auditors' Report for the year ended **31/12/2025**
2. Review and approval of the Balance Sheet and Profit & Loss Account of the company for the year ended **31/12/2025**
3. To consider the proposal of the Board of Directors to distribute cash dividends to the shareholders amounting to **10 %** of the capital (at the rate of **10** fills per share), equivalent to AED: **"60,825,375" ((only Sixty Million, eight hundred twenty-five thousand & three hundred seventy-five dirhams)** for the financial year ended **31.12.2025**.
4. To consider the proposal of the Board of Directors to **remunerate** the Board members for the year **2025**
5. To discharge the liability of the Board Members for the financial year **2025**.
6. To discharge the liability of the Auditors for the financial year **2025**
7. Appointment of Auditors for the Financial Year **2026** and fix their fees.
8. Election of the board members for the term **(2026-2029)**.

Remarks:

1. Shareholders registered in the Shareholders Register on **Tuesday 7/4/2026** who have the right to attend the AGM, may delegate any person, other than a member of the Board of Directors, employees of the company, or Brokerage Company or its employees to attend the meeting and vote on his behalf, under a specially written proxy. (in accordance with SCA's approved form). A proxy of several shareholders shall not hold in this capacity **over (5%)** of the company's share capital. Shareholders who are minors or legally incapacitated shall be represented by their legal representatives. Provided that the requirements set forth in Clauses (1) and (2) of Article No. (40) of the SCA's Board Chairman Decision No. (3 / RM) of 2020 concerning the approval of the Public Shareholding Company Governance Guide, are taken into consideration. You can read the disclosure published on the company's page and on the ADX's website regarding the procedures required for the approval of the power of attorney.
2. A corporate person may delegate one of its representatives or those in charge of its management under a resolution passed by its Board of Directors or any similar entity to represent such corporate person in the AGM of the company. The delegated person shall have the powers as determined under the delegation resolution.
3. The shareholder's signature on the power of Attorney referred to in clause No,"1" above, shall be the signature approved by any of the following entities:
 - a) **Notary Public.**
 - b) **Commercial Chamber or Economic Department in UAE.**

ص.ب: ٢٠٨٣، برج الحصن الطابق ١٤، شارع البنوك الرولة - الشارقة، الامارات العربية المتحدة

P.O. Box 2083, Al Hisn Tower - 14th Floor, Bank Street, Rolla - Sharjah, United Arab Emirates

هاتف: ٠٣-٠٢-٥٦٨٦١٠٢-٥٦٨٤٦٨١/٥٦٩٥٦٦٦/٥٦-٠٦، فاكس: ٥٦٨٣١٧١ 5683171، Tel.: 06-5695666/5684681/5686102-03

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Explanatory disclosure on the approval of Powers of Attorney

According to Clauses 1 & 2 of Article 40 of the Corporate Governance Manual, we would like to inform the shareholders with the following:

1. Each shareholder who has the right to attend the general assembly may delegate someone from other than the Board members or the staff of the company, or securities brokerage company, or its employees, to attend on his behalf as per a written delegation stating expressly that the agent has the right to attend the general assembly and vote on its decision. A delegated person for a number of shareholders shall not have more than (5%) of the Company issued capital after gaining that delegation. Persons lacking legal capacity and are incompetent must be represented by their legal representatives.
2. The shareholder signature on the power of attorney referred to in clause No. "1" shall be the signature approved by any of the following entities:
 - a) **Notary Public.**
 - b) **Chamber of Commercial or Economic Department in the country.**
 - c) **Bank or company licensed in the country, provided that the agent shall has an account with any of them.**
 - d) **Financial Markets licensed in the country.**
 - e) **Any other entity licensed to perform attestation works.**
3. The Proxy form shall include the name & contact number(s) of the shareholder and the brokerage firm who approved the proxy. This form / power of attorney / delegation / Proxy is a guiding form whereby the client has the power to issue the Proxy in accordance with the limits and powers he deems appropriate, all of this is with the obligation that the signature of the shareholder mentioned in the proxy be the signature approved by / with one of the above-mentioned authorities. For further inquiries or clarification please contact us at **06/5695666** & or email us at scidcho@eim.ae

Regulatory Notice:

Shareholders who have **many** questions or need a **detailed** clarification on any subject on the agenda should send their questions no later than 24 hours before the meeting. To prevent disruption of the meeting process, questions will only be addressed the following day.

