



**Terms and Conditions
For Candidacy for Membership of the
Company's Board of Directors (Session 2026-2029)**

The candidate for membership of the Board of Directors must fulfill the following conditions:

1. He must have an experience of no less than five years in the activity practiced by the company nominated for membership in its Board of Directors.
2. He should not have been previously convicted of a criminal penalty or a crime affecting honor and trust unless he has been rehabilitated.
3. No court ruling issuing his dismissal or stripping him of his position as a member of the board of directors of a joint-stock company listed on the financial market during the year preceding the candidacy.
4. The professional record issued by the Authority is free of administrative penalties.
5. There are no lawsuits, reports or investigations in the prosecution against him related to honesty and integrity.
6. Any other conditions required by the Companies Law or the Company's Articles of Association.
7. **To submit to the company the following documents:**
 - a) Curriculum vitae indicating practical experiences and educational qualifications, specifying the capacity of the member for which he is running (Executive / non-Executive / Independent).
 - b) An acknowledgment of his commitment to the provisions of the Commercial Companies Law and the decisions implementing it and the articles of association of the company, and that he will exercise the care of a person who is keen in performing his work.
 - c) A statement of the names of the companies and institutions in which he works or is a member of their boards of directors, as well as any work he does, directly or indirectly, that constitutes competition for the company.
 - d) An acknowledgment that the candidate has not violated **Article (149)** of the Commercial Companies Law
 - e) In the case of representatives of the legal person, an official letter from the legal person must be attached specifying the names of its representatives nominated for membership of the Board of Directors.
 - f) A statement of the commercial companies in which he contributes or participates in ownership, and the number of shares or stakes in them.



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